

ORDINANCE 1215-2014

**AN ORDINANCE IMPLEMENTING THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE BOROUGH OF MOUNTAINSIDE AND THE MOUNTAINSIDE P.B.A.
LOCAL 126 FOR THE PERIOD OF JANUARY 1, 2014 THROUGH DECEMBER 31, 2017**

WHEREAS, the Borough of Mountainside is desirous of entering into a Collective Bargaining Agreement with the P.B.A. Local 126 ("PBA") for the purpose of establishing salary and benefits for the period of January 1, 2014 through December 31, 2017; and

WHEREAS, the parties have determined to enter into a Collective Bargaining Agreement ("CBA"); and

WHEREAS, the Borough Finance Officer has certified that sufficient funds are available for this contract for the current fiscal year.

BE IT ORDAINED by the Mayor and Council of the Borough of Mountainside, County of Union, State of New Jersey, that the appropriate Borough officials are hereby authorized to execute the Collective Bargaining Agreement between the Borough of Mountainside and the Mountainside P.B.A. Local 126, for the period of January 1, 2014 through December 31, 2017 as follows:

Section I: The annual salaries fixed for the several ranks and officers of the Police Department of the Borough of Mountainside shall be as follows:

**SCHEDULE "A"
SALARIES
(Officers hired prior to January 1, 2012)**

RANK	2014	2015	2016	2017
CAPTAIN	\$125,455.92	\$127,965.04	\$130,524.34	\$133,134.83
LIEUTENANT	\$122,142.96	\$124,585.82	\$127,077.54	\$129,619.09
*DET. SERGEANT	\$118,876.92	\$121,254.46	\$123,679.55	\$126,153.14
SERGEANT	\$115,925.04	\$118,243.54	\$120,608.41	\$123,020.58
CORPORAL	\$110,303.82	\$112,509.90	\$114,760.09	\$117,055.30
*DETECTIVE	\$110,130.42	\$112,333.03	\$114,579.69	\$116,871.28
7th YEAR	\$105,971.88	\$108,091.32	\$110,253.14	\$112,458.21
6th YEAR	\$95,728.02	\$97,642.58	\$99,595.43	\$101,587.34
5th YEAR	\$85,490.28	\$87,200.09	\$88,944.09	\$90,722.97
4th YEAR	\$75,253.56	\$76,758.63	\$78,293.80	\$79,859.68
3rd YEAR	\$65,014.80	\$66,315.10	\$67,641.40	\$68,994.23
2nd YEAR	\$54,779.10	\$55,874.68	\$56,992.18	\$58,132.02
PROBATION	\$42,952.20	\$43,811.24	\$44,687.47	\$45,581.22

**Indicates RANKS made by PROMOTION, not temporary assignment to Detective Bureau, as mention in Article XV(D).*

SCHEDULE "B"

(Officers hired after January 1, 2012)

RANK	2014	2015	2016	2017
CAPTAIN	\$125,455.92	\$127,965.04	\$130,524.34	\$133,134.83
LIEUTENANT	\$122,142.96	\$124,585.82	\$127,077.54	\$129,619.09
*DET. SERGEANT	\$118,876.92	\$121,254.46	\$123,679.55	\$126,153.14
SERGEANT	\$115,925.04	\$118,243.54	\$120,608.41	\$123,020.58
CORPORAL	\$110,303.82	\$112,509.90	\$114,760.09	\$117,055.30
*DETECTIVE	\$110,130.42	\$112,333.03	\$114,579.69	\$116,871.28
AFTER 10th YEAR	\$105,971.88	\$108,091.32	\$110,253.14	\$112,458.21
10th YEAR	\$97,495.68	\$99,445.59	\$101,434.51	\$103,463.20
9th YEAR	\$91,096.20	\$92,918.12	\$94,776.49	\$96,672.02
8th YEAR	\$84,696.72	\$86,390.65	\$88,118.47	\$89,880.84
7th YEAR	\$78,297.24	\$79,863.18	\$81,460.45	\$83,089.66
6th YEAR	\$71,897.76	\$73,335.72	\$74,802.43	\$76,298.48
5th YEAR	\$65,498.28	\$66,808.25	\$68,144.41	\$69,507.30
4th YEAR	\$59,098.80	\$60,280.78	\$61,486.39	\$62,716.12
3rd YEAR	\$52,699.32	\$53,753.31	\$54,828.37	\$55,924.94
2nd YEAR	\$46,299.84	\$47,225.84	\$48,170.35	\$49,133.76
PROBATION	\$39,900.36	\$40,698.37	\$41,512.33	\$42,342.58

Section II: The various provisions of the Borough of Mountainside/P.B.A. Local 126 proposed agreement, arrived at as a result of negotiation, are enacted. The main headings are as follows:

Title Page	
Preamble	
Article I	- Recognition Clause
Article II	- Management Rights and Responsibilities
Article III	- Grievance Procedure
Article IV	- PBA Representatives
Article V	- Deductions from Salary
Article VI	- Maintenance of Operation
Article VII	- Hours of Work, Overtime, Comp Time, Recall
Article VIII	- Vacation
Article IX	- Holiday Pay
Article X	- Sick Leave
Article XI	- Medical Insurance and Fringe Benefits
Article XII	- (Article eliminated)
Article XIII	- Military Leave
Article XIV	- Retirement
Article XV	- Salaries
Article XVI	- Longevity Pay
Article XVII	- Investigation of Police Officers
Article XVIII	- Ceremonial Activities
Article XIX	- Personnel Files
Article XX	- Bulletin Board
Article XXI	- Education
Article XXII	- Non-Discrimination
Article XXIII	- Separability and Savings
Article XXIV	- Leave Time (Bereavement and Personal)
Article XXV	- Terminal Leave

Article XXVI	- Term and Renewal
Schedule A	-Salaries
Schedule B	-Salaries

Section III: Except as otherwise provided in the text of the Agreement the terms shall be effective as of January 1, 2014 and retroactive thereto.

Section IV: This ordinance shall take effect immediately upon final passage and publication as provided by law.

Section V: Ordinance 1202-2012 is hereby repealed.